

Acting with integrity and doing things **RIGHT**

Probity is about doing things right

All community and non-government organisations procure services or goods, or deliver programs to Australians in need. The demand is to conduct this business properly. Efficiently. With integrity. And conduct business to the required high standard. This work requires organisational systems, processes and standards that are fit for purpose.

To create value, professional officers must think clearly, assemble the evidence needed for a good decision, act lawfully and reasonably, and follow relevant probity guidelines.

This is where Ethos CRS comes in

Ethos CRS has an expert understanding of the probity frameworks that community sector professionals must use in. We understand the challenges that officers face, and how integrity is built into the DNA of an organisation. Working directly with you, we identify need and build capability by delivering programs that improve organisational processes and performance.

Programs include

- Probity and proper process: creating value and protecting the organisation
- Protecting against conflict of interest
- Integrity and ethics and what it means in a non-government organisation
- Getting to good governance
- Process logic, clear thinking and strategic analysis
- Probity, procurement, managing risk
- Probity and compelling documents

The logo for Ethos CRS, featuring the word "ethos" in a serif font with a superscripted Greek letter eta (η) to its right, and "crs" in a sans-serif font below it, all enclosed in a circular frame.

ethos^η
crs

Simple, easy steps to do the right thing

Ethos CRS has a long history of working with organisations to put in place initiatives that result in better practice and more efficient operations. For a program that improves skills, creates value and protects your organisation, contact Graham Templeton, on 02 6247 2225 or at service@ethoscrs.com.au.



Key concepts in probity and integrity

Ethical and legal frameworks • Probity and proper process • Conflict of interest • Reasonableness and risk in procurement • Managing governance and making justifiable decisions • Professional ethics and integrity • Process logic • Addressing bias and solving problems • Strategic, analytical and clear thinking



Lead by a probity expert and an expert regulator

Dr Julia Cornwell McKean, senior facilitator and advisor, specialises in the provision of audit, policy, probity, risk management and compliance services. She has established and advised on probity frameworks and governance processes to assist organisations that must make proper and good decisions.



Programs customised to meet specific needs

Ethos CRS guarantees the delivery of custom-designed programs that are aligned to need. Regardless of the mode of delivery—coaching, group workshops or eLearning—our programs build the confidence, competence and capability of individuals, teams and line areas.